In his letter 1st read above, the Vice Chairman & Managing Director, APSRTC, Hyderabad has submitted various issues to the Government connected with the corporation including financial stringencies, organizational re-structuring and the request of the recognized union for merger of APSRTC with the Government.

2. Government, therefore, in supersession of the orders issued in the G.O 2nd read above, hereby constitute a Committee with the following Members to study and make suitable recommendations on the issues mentioned by the Vice Chairman & Managing Director, APSRTC:-

1. Dy./Joint/Addl. Secretary to Govt., T.R&B Dept - Member (Dealing with APSRTC subject)
2. F.A & C.A.O, APSRTC - Member
3. Representatives from APSRTC Unions - Member
4. Executive Director (Admin.), APSRTC - Member-Convener

3. In addition to the above, the Vice Chairman and Managing Director, A.P.S.R.T.C may co-opt or recommend to Government for inclusion of any other Member(s).

4. The committee shall submit their recommendations within a period if (100) days.

(By Order and in the Name of the Governor of Andhra Pradesh)

D. LAKSHMI PARTHASARATHY
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The members concerned
The Vice Chairman & Managing Director, APSRTC, Hyderabad.
Copy to:
E.O to Minister (Transport)
P.S to Spl. C.S (Tr.).
Sc/Sf

// Forwarded :: By Order //
PRESENT:
1. Sri Botsa Satyanarayana : Hon’ble Minister for Transport
2. Sri A.K. Khan, IPS : VC & MD
3. Sri B. Nagaraju : Joint Secretary, TR & B
4. Sri G. Mallikarjuna : FA & CAO
7. Sri G. Jaya Rao : ED(E & IT)
8. Sri M. Ravinder : ED(HRD & MEDICAL) & SECY. TO CORPN.

UNION REPRESENTATIVES:

1. Sri Ch. Chandrasekhar Reddy, President, EU
2. Sri K. Padmakar, General Secretary, EU
3. Sri N. Somaraju, Vice President, EU
4. Sri P. Damodar Rao, Dy. General Secretary, EU
5. Sri S.V.B Rajendra Prasad, Dy. General Secretary, E.U
6. Sri G.D. Prasad Reddy, Public Relations Secretary, EU

1. Sri M. Nageswara Rao, President, NMU
2. Sri Sayyed Mahmood, General Secretary, NMU
3. Sri R.V.V.S.D Prasada Rao, Seemandhra Steering Committee, NMU
4. Sri Challa Chandraiah, Seemandhra Steering Committee Co-Chairman, NMU
5. Sri P.V. Ramana Reddy, Zonal Secretary/KDP, Co-Convener, Seemandhra/NMU
6. Sri P.V.V. Mohan, Zonal Secretary/VZM, Co-Convener/Seemandhra, NMU

DETAILS OF SAMAIKHYANDHRA, SAMME 2013

1. Strike Period : 13.08.2013 to 11.10.2013 (60 days)
2. No. of employees participated : Regular 55,340
 Contract 8,735 = 64,075
3. **Packages announced:**

1) The Government has released the G.O.Rt.No.961, dt.11.10.2013 constituting a Committee to study and offer recommendations on Organization restructuring, merger of APSRTC with the Government including the financial stringencies and to submit report within 100 days.

2) Dasara Festival Advance will be paid to all the Hindu employees on the first working day i.e. on or before 14.10.2013.

3) The recoverable advance of Rs 25,000/- for regular employees and Rs 15,000/- for Contract employees who report duty within three days i.e., before 14.10.2013 will be paid within 7 working days i.e., on 23.10.2013. This advance amount will be recovered in 12 equal installments commencing from December, 2013 salary being paid on 01.01.2014.

   In case of employees who are retiring, the left over balance advance amount outstanding should be recovered from the terminal Benefits. In case of those employees whose net salary is less than the recoverable instalment amount, 75% of their net salary shall be recovered as instalment till the entire amount is recovered, Necessary acceptance/ undertaking may be taken to this effect.

4) It is agreed to implement the new D.A increase of 8% applicable from 01.07.2013 in the salary bill of November, 2013 payable on 01.12.2013 along with arrears.

   In Seemandhra Regions, the D.A. arrears will be adjusted towards recovery of advance amount paid in November, 2013 salary bill and the remaining balance advance amount will be recovered in 12 equal installments commencing from December, 2013 salary bill paid on 01.01.2014

5) The period of absence during the Strike period i.e. from 13.08.2013 to 11.10.2013/14.10.2013 shall be treated as ‘Leave Due’ for all those employees who participated in Strike and reported for duty on or before 14.10.2013.

   If there are no Earned Leave to the credit of the employees who participated on Strike shall be adjusted against the Earned Leave to be earned in future. In case of employees
6) **Regularisation of Contract Drivers and Conductors**

It is agreed to regularise the Contract Drivers and Conductors as per the agreement dt.04.07.2013

It is informed by the VC & MD that the proposals are sent to the Government for according permission to regularise the Contract Drivers/Conductors as indicated above in 4 phases. The Hon’ble Minister for Transport has assured that permission will be given before 31.10.2013 so that 8643 + 875 = 9518 will be regularised with effect from November, 2013 and arrears for 2 months will be paid for 8643 Contract crew in January, 2014 for one month and balance one month in April, 2014.

7) There will not be any victimization or revenue recovery on employees for the present Strike period. No disciplinary action will be initiated.

8) The Annual Increments for 12- years and 20- years Special Grade will not be affected to the employees on account of Strike period. (Probation period also)

9) The Contract employees on Strike also will be taken on duty immediately.

10) The Strike period will not have any effect on regularisation of the Contract employees.

11) It is agreed to take up with the Government for sympathetic consideration of cases field against APSRTC staff during the Strike period.

12) The government will consider the request to exempt M.V. Tax payable by APSRTC for the financial year 2013-14 also and the proposals are to be sent to this effect by the Corporation.

13) The Government will consider the request to exempt/reimburse/reduce VAT on HSD Oil and advised Corporation to send the proposals.

14) It is requested to allocate a Budget of Rs 500 Crs towards procurement of new Buses and to replace the over-aged Buses In the interest of passengers’ safety.
The government will extend as in the previous years. Financial assistance for purchase of new Buses.

15) The government will broaden the coverage of Bread Winner Scheme and will continue the same in future also.

16) The wage negotiations which were stopped consequent upon the Strike, will be restarted. The Recognized Union represented to conclude the negotiations before 31.04.2014. All out efforts will be made to complete the negotiation process as quickly as possible.

17) The aspect of debt servicing in the Corporation has already been sent to the Government with the approval of the Board and the Government has agreed to consider.

18) With regard to the payments due to CCS, the Government has advised the Corporation to take necessary action to clear the dues and also to give immediate financial assistance to clear loan applications.

19) Leave Encashment due for the year 2011 will be paid in the 1st week of January, 2014.

20) In case, the Government at a later date considers to treat the Strike period in a better way, the same shall be made applicable.

21) The other items related to Production Units regarding excluding the Strike period for calculating the moving average for payment of incentive shall be discussed separately with VC & MD.

22) The payment of salary during the Strike period duly treating 60 days as ‘Leave Due’.

**ACTION PLAN:**

i) The October, 2013 salary will be paid on 01.11.2013

ii) The August, 2013 salary actually due on 01.09.2013 will be paid on 20.03.2014

iii) September, 2013 salary bill actually due on 01.10.2013 will be paid on 20.05.2014

Signed:

(Bhima Satyanarayana)
Minister for Transport

(A.K. Khan, IPS)
VC & MD